

## Quality, Health, Safety and Environment Policy

**AVANCEON LIMITED** believes in protecting our people and the environment. We are committed to be a market leader in the Engineering & Industrial Automation by setting and exceeding the highest standards of quality products & services, technical expertise and exemplary customer service in a safe manner, while respecting and protecting the health, safety & environment.

**AVANCEON LIMITED** is committed to the prevention of injuries and the promotion of a safe, secure, and respectful working environment for all its employees. Furthermore, **AVANCEON LIMITED** is dedicated to minimizing environmental impact in all of its company operations.

Management and employees at **AVANCEON LIMITED** strive to achieve these goals by:

- Meeting all applicable QHSE legal requirements in the territories it operates in.
- Ensuring protection and prevention of injury & ill health of employees and environment.
- Monitoring, identifying, avoiding, investigating and where possible, eliminating significant environmental aspects, occupational risks & hazards to provide a safe & healthy workplace.
- Providing awareness and training to enable all stakeholders comply with its QHSE policy and procedures.
- Working with partners who share our principals and holding them accountable for QHSE performance.
- Maintaining and running operations as per international QHSE standards such as ISO 9001:2015, 14001:2015 & OHSAS 18001:2007.

This policy shall be communicated to all AVANCEON LIMITED personnel, contractors, and appropriate external stakeholders. It shall be reviewed periodically to ensure that it remains relevant, appropriate and according to current international standard requirements.



**Chief Operating Officer**

Dated: 01<sup>st</sup> Jan, 2016

Annex-I  
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